



## Book Review

**Book Title: Public Administration: Theory, Analysis and Application. Ilishan-Remo. Ogun State, Nigeria: Babcock University Press, by Professor Robert Dibie, 424 pages**

Reviewed by

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*Public Administration: Theory, Analysis and Application* written by Professor Robert Dibie examine the field of public administration from a normative perspective and provide students and practitioners with an understanding of its practice in the real world. The text combines analytical, contextual and theoretical perspectives. The text also gives students a rare, comprehensive view of public administration that connects theory to practice. This is a masterful treatment of theory, comprehensive analysis, fair and complete discussion as well as several topics that one may not find in other public administration text books. I consider the text an excellent piece of scholarly work. It contains many international and practical examples that one will not find in other public administration texts while being compact.

Semester after semester my students report a very high level of satisfaction with this book and urge me to continue to use it. They affirm my initial reactions that this is an unusual text compared with others they have been forced to read and study, and it has been a delightful exception to a general rule of boring, boring and boring text that I previously used to teach my course. The book also provides a new look at ethics, mismanagement along with corruption and whistle blowing in public administration in South Korea Nigeria, Ghana and other countries.

Although the book is well researched, well-articulated and user-friendly, I would have loved to see a chapter on the management of diversity. Further, while the book is an excellent text to teach public administration in any country, I wonder why the author included two chapters that are specific to Nigeria. Hopefully, the next edition of the book should expand the discussion in chapter 12 and 13 on globalization of the teaching of public administration and local government to become more universal. Further, the quality of the print was good but not outstanding. Babcock University Press should consider reviewing its quality control system and machines in other to come up with excellent products in the future. From strategic planning, budgeting and financial management in public organizations to new program development and evaluation Professor Dibie's book contributes to a truly successful public administration.

Generally the book focuses on the tools and techniques of public administration by providing students with the basic management principles and practices they will need as managers. Every chapter contains practical applications, models, checklists, and forms that all public managers can use very day. The text book will provide teachers, practitioners and students with a reference to study the impacts of globalization on public administration. The book is aimed at level undergraduate and post-graduate students of different backgrounds following courses on public administration, and managers with the responsibilities performing governance functions at national, state, and local government institutions. It will also appeal to anyone interested in a proper understanding of the interaction among public, private and nongovernmental organizations. Professor Dibie proposed a textbook of public administration whose distinguishing feature is in the analysis of how effective government agencies, ministries or departments can deliver goods and services to the citizens. The book also provides reinforced learning opportunities for students and other readers if they can complete the discussion questions and real world exercise at the end of each chapter. This an excellent textbook everybody interested in the discipline of public and administration and government should read.